



**Student programmes**



# University internships

Spend between 9 to 10 weeks with us over the next summers and you will get a real insight into the life of a trainee business adviser.



Our internships give undergraduate university students the opportunity to work on real projects and take on new responsibilities during every summer, in between academic years. The journey with Grant Thornton may actually start immediately after you finish Sixth Form.

Grant Thornton will accompany you on your journey towards qualification, even during the academic year itself. Our professional and qualified staff will always be ready to help you with any queries, advice or support you may need in your university assignments. Most students who join us on our internship programme go on to become full-time employees of Grant Thornton after graduation.

Our internships are designed to help you develop your skills, grow in confidence and build your business knowledge. You will also get paid for the work you do. Our compensation rates increase from one internship year to the next.

We believe that the more you advance academically the greater your contribution and level of responsibility will be.

And if you decide to renew your internship agreement we will send you a small but significant allowance every month, while you are studying, aimed at supporting your financial requirements as a university student. Even this increases each year.

At the heart of whatever we do here at Grant Thornton, there is a core set of values that we strive to bring to life every day: collaboration, leadership, excellence, agility, respect and responsibility. This is who we are. This is what we stand for.



## Next intake

The selection of students for our next internship period (July – September) starts NOW and we expect to fill the vacancies by end February. The internships being offered are limited so if you wish to join this programme please send us an email with your CV to [recruitment@mt.gt.com](mailto:recruitment@mt.gt.com). Include your contact details and a scan of all result transcripts achieved to date.

# The ACCA route

Want to become a trusted business adviser? Looking to gain a professional qualification right away? University not for you?

Enjoy 3 years of studying, learning and gaining real work experience, working with organisations of all shapes and sizes across a variety of sectors. If you join us straight after your A-levels you could become a fully qualified ACCA (Association of Chartered Certified Accountants) associate in just 3 years.

It works like this: Grant Thornton will pay for all your tuition (we are partnered with reputable and professional ACCA tuition providers), exam fees and study materials. You will initially work 20 hours per week to gain a precious and rewarding work experience. You will also attend lectures, study and sit for the ACCA examinations. Grant Thornton will also pay you a salary, a study grant and you will be entitled to paid study leave for every subject that you attempt. There are currently 13 modules making up the entire ACCA qualification. Apart from the formal ACCA tuition, every summer, we will add value to your normal duties by inviting you to training that will serve both as practical instruction on work related subjects and your personal development.

Once you pass the applied knowledge and applied skills stages (in approx. 2 years) you would then start working with us on a full-time basis. The last 4 exams (the strategic professional stage) will be covered during your third year with us. Obviously your salary would increase substantially and you would benefit from all the incentives that are offered to our full-time employees.

Studying and working at the same time will be challenging. But your hard work will pay off with a rewarding career at an ambitious, purpose-led firm that is shaping a vibrant economy where businesses, people and communities can thrive. Upon qualification Grant Thornton will reward your great achievement and this would mean a further increase in your remuneration and in your responsibilities. From then on your career at Grant Thornton will continue to progress, and yes, the sky is the limit! It all depends on you.

The time you would have spent working with us during the initial years of your qualification route would go a long way in fulfilling the requirements to become a warranted Certified Public Accountant after you qualify. Moreover your ACCA qualification is considered at par with a Masters academic qualification and is classified as MQF level 7.

At Grant Thornton we are proud to offer this kind of support to a select number of ambitious students. We pride a work ethic that is second to none and that promises our people to be inspired to make a difference, to value that we are better together, that growth at Grant Thornton is a continuous process and that we encourage our employees to be authentic and unique.

## Our people promise



We are better together



I am free to be authentic



I am inspired to make a difference



My growth is continuous

## Next intake

The selection of students for the next Grant Thornton ACCA cycle (starting in August) starts NOW and we expect to fill the vacancies by end February. The internships being offered are limited so if you wish to join this programme please send us an email with your CV to [recruitment@mt.gt.com](mailto:recruitment@mt.gt.com). Include your contact details and a scan of all result transcripts achieved to date.

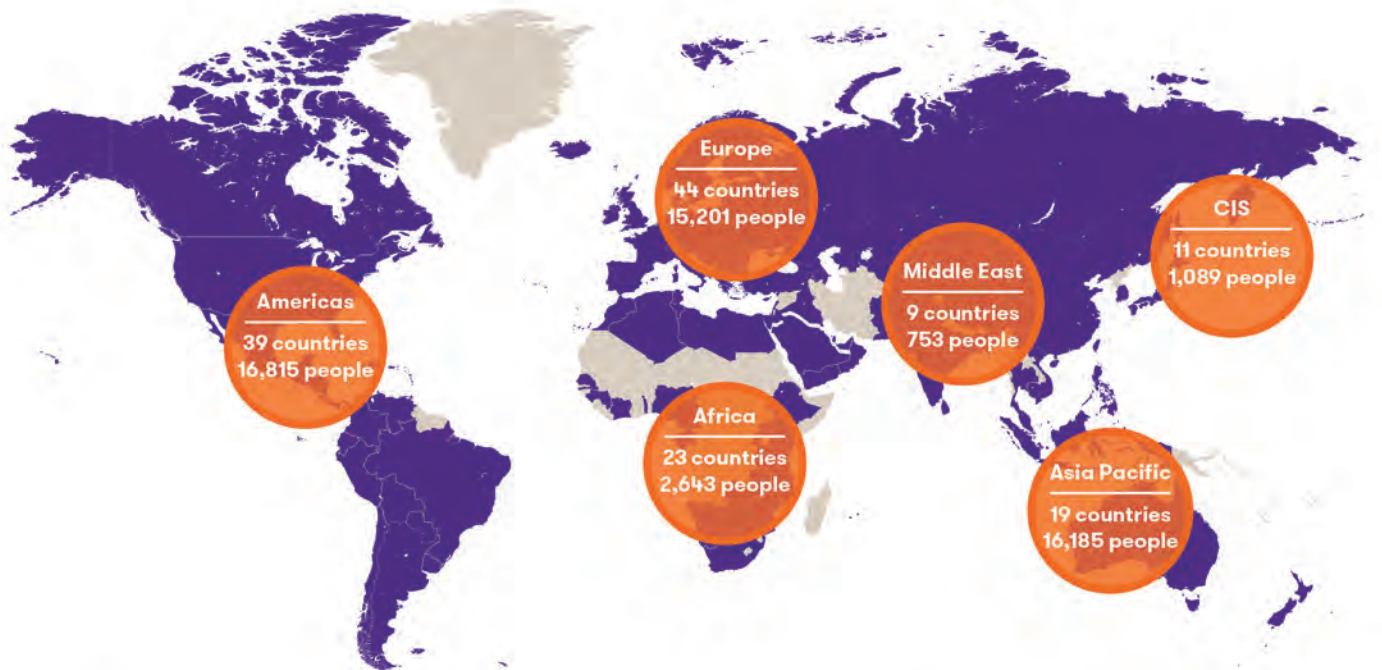
# About Grant Thornton

We are a network of independent assurance, tax and advisory firms, made up of 53,000 people in over 135 countries. Helping dynamic organisations unlock their potential for growth is our goal.

For more than 100 years, we have helped dynamic organisations realise their strategic ambitions.

Whether you are looking to finance growth, manage risk and regulation, optimise your operations or realise stakeholder value, we can help you.

We have got scale combined with local market understanding. That means we are everywhere you are and where you want to be.



Our distinctive client experience sets us apart



USD5.45bn  
(2018 revenue)



53,000  
people



700+  
offices



135+  
countries



**Grant Thornton**  
An instinct for growth™

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